PERSONNEL COMMITTEE MEETING
Thursday December 14, 2018
07:30am
Headquarters - Station 9

AGENDA

Agenda Adjustments

1. Approval of November 8, 2018 minutes
2. Workers Comp
3. Hiring Update

Closed session:
1. CONFERENCE WITH LABOR NEGOTIATORS
   Government Code Section 54957.6
   Agency Designated Representative: Personnel Committee
   Employee Organization: Southern Marin Chief Officers Association, IAFF Local 1775

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
   Government Code Section 54957 (b)
   Title: Fire Chief

   Open Session: Report on any action taken in closed session
PERSONNEL COMMITTEE MEETING
Wednesday November 8, 2018
7:30 am

Meeting Minutes

Called to Order: 07:38am

In Attendance: Deputy Chief Peterson, HR Manager Andre, Recording Secretary Hoggan, and Director Perazzo

Absent: Directors Willis and St. John

Open Time for Public Expression: None / No Public Present

Agenda Adjustments: None

Approval of July Minutes:
N/A (1 Board member present)

Workers Comp Update:
• There are four employees currently out on workers comp. One additional employee on light duty.

Hiring Update:
• There are 18 lateral candidates on the interview list. The district is reaching out to candidates on the FCTC list as well. Interviews will be held December 10th and 11th. There is currently one opening and the district will create an eligibility list from the applicants and interviews. The academy is set to occur in April 2019.
• The applicant for the prevention administrative position is not going to be hired after review of the background. The district will use a temp agency to fill this position.
• There will be two vegetation management positions opening in July due to the passing of measure U. The pre-employment work on the positions will take place prior to July so that the positions can be filled July 1st.

• **Closed Session** (1 item) Into Close Session at 07:48 am
  - no action taken

  **Open Session:** Back in Session at 08:38 am

  **Adjourn:** 08:38