



## **Southern Marin Fire Protection District**

308 Reed Boulevard  
Mill Valley, California 94941

Phone: 415 388-8182 Fax: 415 388-8181

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# **PERSONNEL COMMITTEE MEETING**

**Thursday December 14, 2018**

**07:30am**

**Headquarters - Station 9**

## **AGENDA**

### Agenda Adjustments

1. Approval of November 8, 2018 minutes
2. Workers Comp
3. Hiring Update

Closed session:

#### **1. CONFERENCE WITH LABOR NEGOTIATORS**

Government Code Section 54957.6

Agency Designated Representative: Personnel Committee

Employee Organization: Southern Marin Chief Officers Association, IAFF Local 1775

#### **2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

Government Code Section 54957 (b)

Title: Fire Chief

Open Session: Report on any action taken in closed session



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# PERSONNEL COMMITTEE MEETING

Wednesday November 8, 2018

7:30 am

## Meeting Minutes

**Called to Order:** 07:38am

**In Attendance:** Deputy Chief Peterson, HR Manager Andre, Recording Secretary Hoggan, and Director Perazzo

**Absent:** Directors Willis and St. John

**Open Time for Public Expression:** None / No Public Present

**Agenda Adjustments:** None

**Approval of July Minutes:**

N/A (1 Board member present)

**Workers Comp Update:**

- There are four employees currently out on workers comp. One additional employee on light duty.

**Hiring Update:**

- There are 18 lateral candidates on the interview list. The district is reaching out to candidates on the FCTC list as well. Interviews will be held December 10<sup>th</sup> and 11<sup>th</sup>. There is currently one opening and the district will create an eligibility list from the applicants and interviews. The academy is set to occur in April 2019.
- The applicant for the prevention administrative position is not going to be hired after review of the background. The district will use a temp agency to fill this position.

- There will be two vegetation management positions opening in July due to the passing of measure U. The pre-employment work on the positions will take place prior to July so that the positions can be filled July 1<sup>st</sup>.
- **Closed Session** (1 item) Into Close Session at 07:48 am  
-no action taken

**Open Session:** Back in Session at 08:38 am

**Adjourn:** 08:38