



Southern Marin Fire Protection District

308 Reed Boulevard
Mill Valley, California 94941

Phone: 415 388-8182 Fax: 415 388-8181

PERSONNEL COMMITTEE MEETING

Thursday November 8, 2018

07:30am

Headquarters - Station 9

AGENDA

Agenda Adjustments

1. Approval of October 11, 2018 minutes
2. Workers Comp
3. Hiring Update

Closed session:

1. Update on Investigations: Public Employee Discipline/Dismissal Release Pursuant to Government Code 54957

Open Session: Report on any action taken in closed session



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PERSONNEL COMMITTEE MEETING

Wednesday October 11, 2018

7:30 am

Meeting Minutes

Called to Order: 07:35am

In Attendance: Deputy Chief Peterson, HR Manager Andre, Recording Secretary Hoggan, and Director Perazzo

Absent: Directors Willis and St. John

Open Time for Public Expression: None / No Public Present

Agenda Adjustments: None

Approval of July Minutes:

N/A (1 Board member present)

Workers Comp Update:

- There are two employees currently out on workers comp. Two additional employees are on light duty.

Hiring Update:

- There has been a conditional offer made for the position of Prevention Administrative Aide. Background should take approximately 2-4 weeks.
- The position for lateral firefighter opened and the District will accept applications until 10/31/2018 at 5pm. After this period, the District will open the application process to entry-level. The District will obtain a list from Cal-Jac as well. After applications are reviewed, the District will create an eligibility list. There is currently one position open and the firefighter academy is set to start in April. If there are

subsequent positions that open prior to the academy, the District will be able to pull candidates from the eligibility list.

Director Perazzo reminded the Committee that the one-year anniversary of the North Bay fires is happening. He asked about peer support and wanted to make sure that staff was being supported.

- **Closed Session** (1 item) Into Close Session at 07:45am

-Discussion only of labor negotiations. – No action taken

Open Session: Back in Session at 08:27 am

Adjourn: 08:27