



## **Southern Marin Fire Protection District**

308 Reed Boulevard  
Mill Valley, California 94941

Phone: 415 388-8182 Fax: 415 388-8181

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# **PERSONNEL COMMITTEE MEETING**

**Thursday October 11, 2018**

**07:30am**

**Headquarters - Station 9**

## **AGENDA**

### Agenda Adjustments

1. Approval of September 13, 2018 minutes
2. Workers Comp
3. Hiring Update

### Closed session:

1. Discuss Labor Negotiations pursuant to Government Code Section 54957.6

Agency Negotiator: Personnel Committee

Open Session: Report on any action taken in closed session



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# PERSONNEL COMMITTEE MEETING

Wednesday September 13, 2018

7:30 am

## Meeting Minutes

**Called to Order:** 07:35am

**In Attendance:** Chief Tubbs, Deputy Chief Peterson, HR Manager Andre, Recording Secretary Hoggan, and Directors Perazzo and St. John

**Open Time for Public Expression:** None / No Public Present

**Agenda Adjustments:** None

**Approval of July Minutes:**

M/s St. John/Perazzo

**Workers Comp Update:**

- There are five employees currently on workers comp and one on light duty.

**Hiring Update:**

- There were many applications received due to the different internet outlets that they were posted on. We are hoping to get the number down to six. Deputy Fire Marshal Hilliard stated his priority right now is getting an Administrative Aide. This position will be budget neutral due to the fees that it will be able to generate in Prevention.
- Deputy Fire Chief Peterson advised the committee that the District is now looking at starting to put together a timeline for the upcoming firefighter position. Chief Tubbs let the committee know that the District is anticipating a few more retirements in the next few years and they are researching different avenues. The District can fill

the one position now or me way hire ahead so that the retirement positions would be filled.

- **Closed Session** (1 item) Into Close Session at 07:43am  
-Discussion only of labor negotiations. – No action taken

**Open Session:** Back in Session at 08:36 am

**Adjourn:** 08:16