



Southern Marin Fire Protection District

308 Reed Boulevard
Mill Valley, California 94941

Phone: 415 388-8182 Fax: 415 388-8181

PERSONNEL COMMITTEE MEETING

Thursday January 10, 2018

07:30am

Headquarters - Station 9

AGENDA

Agenda Adjustments

1. Approval of December 2018 minutes
2. Workers Comp
3. Hiring Update

Closed session:

1. CONFERENCE WITH LABOR NEGOTIATORS

Government Code Section 54957.6

Agency Designated Representative: Personnel Committee

Employee Organization: Southern Marin Chief Officers Association, IAFF Local 1775

2. Employee Performance Evaluation

Government Code 54957 (b)

Title: Fire Chief

Open Session: Report on any action taken in closed session



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PERSONNEL COMMITTEE MEETING

Wednesday December 13, 2018

7:30 am

Meeting Minutes

Called to Order: 07:30am

In Attendance: Deputy Chief Peterson, Recording Secretary Hoggan, and Directors Perazzo and St. John

Absent: Director Willis

Open Time for Public Expression: None / No Public Present

Agenda Adjustments: None

Approval of July Minutes:

N/A (1 Board member present)

Workers Comp Update:

- There are four employees currently out on workers comp.

Hiring Update:

- Firefighter interviews were conducted Monday and Tuesday. One interview was held Monday due to scheduling conflict and the others were done on Tuesday. In the pool of candidates, there were five medics, two of which will be passed on to Chief's interview. The candidates will be invited to an eight-hour ride-a-long at stations 9 and 1, four hours a piece. The candidates that were chosen will then be asked back for second interviews. There is still discussion as to which staff will be present. This will be the third week of January.

- The Administrative Aide for Prevention position is now filled. Areotek, a recruiting and temp agency supplied two candidates and the District has chosen one. She will be starting January 2, 2019.
- The District will now be looking to start the process of hiring a inspector for prevention.

- **Closed Session** (1 item) Into Close Session at 07:43 am

- **Open Session:** Back in Session at 08:30 am – Direction was given to staff

Adjourn: 08:30