



Southern Marin Fire Protection District

308 Reed Boulevard
Mill Valley, California 94941

Phone: 415 388-8182
Fax: 415 388-8181

PERSONNEL COMMITTEE MEETING

Thursday, November 14, 2019

07:30am

Headquarters - Station 9

Directors: St. John, Willis and Perazzo

AGENDA

Call to Order

Open Time for Public Expression: (limited to 3 minutes per person)

The Board welcomes public comments on all agenda items.

Agenda Adjustments:

Approval of Minutes:

➤ October 10, 2019

1. Workers Comp Update
2. Hiring Update
3. Board Policy Manual Update

Closed Session:

1. CONFERENCE WITH LABOR NEGOTIATORS

Government Code Section 54957.6

Agency Designated Representative: Personnel Committee

Employee Organization: Southern Marin Chief Officers Association, IAFF Local 1775

Adjourn

Next Meeting: December 12, 2019



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PERSONNEL COMMITTEE MEETING

Thursday, October 10, 2019

7:30 am

Meeting Minutes

Called to Order: 07:37

In Attendance: Fire Chief Tubbs, Deputy Fire Chief Peterson, Human Resource Manager Andre, Director Perazzo, Director Willis and Recording Board Secretary Melka.

Absent: Directors St. John

Open Time for Public Expression: none- no public present

Agenda Adjustments: Division Chief employment agreement added as item 3 on the agenda.

Approval of the Minutes:

- **September 12, 2019**
 - M/s Perazzo / Willis
 - Ayes-2/ Noes-0
 - Absent: St. John

1. Workers Comp Update:

There are two firefighter/paramedic out on light duty and two out on 48/50 with one that hopes to return to fulltime soon.

2. Hiring Update:

- The finance assistant, Martha Hagler, is being trained by Finance Manager Schiffmann.

3. Division Chief employment agreement:

- The agreement has been approved. The goal is to make the Fire Chief and Deputy Fire Chief's contracts align with each other. Next step to make it official is to bring it to the Board at the next meeting for a vote.

Closed Session: Into Close Session at 08:45

Open Session: Back in Session at 09:30

Direction given to staff in order to prep for closed session at the next Board of Directors meeting scheduled for September 19, 2019.

Adjourn: 09:31